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As discussed in class, I am writing my observation about software houses/ startups that visited PROCOM.

**Snapp Retail**

* Office in phase 2
* Newly formed department for Data Science
* Prefers interns 3rd year onwards
* Works for supermarket solution etc.
* Technical skills in node js required: Back-end dev
* Creative and innovative mind is a plus point.
* Also has data science department for which only internships are available.

**HBL**

* Team of 400 people for cyber security and digital forensics
* does take fresh (cs/se/any department) grads and also gives room to learn in workplace.
* shortage of employees in this team
* does consider certifications from Try-Hack-me
* due to shortage of skilled team members, usually forced to outsource work.
* Strong technical, problem-solving and communication skills.
* Multiple offices: main office at II Chundrigar road.

**PSX Pakistan Stock Exchange**

* Work on variety of domains: cyber security to developments
* Prefer innovative and creative mind to develop solutions to make trading for brokers and public easier
* Work on PSX software, maintain the code base and drive solutions for outgoing problems.
* Cannot trade on PSX as an employee.
* Opportunity for almost every domain related to CS, be it backend dev etc
* Takes interns from 3rd year onwards.
* Need strong communication skills, problem solving skill and willingness to take risks.
* Office at II Chundrigar road

**PAYSYS**

* Works on cash less transactions
* Clients include majority of national banks, easypaisa
* Limited domain options like backend dev etc
* Have strong experience in node js
* Need strong communication skills, problem solving skill
* Data science department will be opened very soon.
* Takes interns from 3rd year onwards.

In the non-technical interview (usually taken by HR manager) you should be confident and always stick to your point, take no uturns

In the technical interview you might be asked questions from object oriented programming and Data structures and some other minor topics you’ve gone through in your undergrad.